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**SETH KAHAN is a Leadership and Performance Improvement authority that specializes in *Change Leadership*. He has been designated a **Thought-leader and Exemplar in Change Leadership** by the Society for Advancement of Consulting®. The Center for Association Leadership conferred upon him the title of, *Visionary*.**

**Seth has worked with over 25 executives including large scale change programs with Jim Wolfensohn while president of the World Bank and Gaddi Vasquez while director of the Peace Corps.**

Seth is the author of *Getting Change Right: How Leaders Transform Organizations from the Inside Out*, Jossey-Bass, 2010, and *Building Beehives: A Handbook for Creating Communities that Generate Returns*, Performance Development Group, 2004.



Seth writes regularly for both the Washington Post newspaper ([SethPost.com](http://SethPost.com)) and Fast Company Magazine ([SethFast.com](http://SethFast.com)). He has been identified as one of Fast Company's *Top Ten Bloggers* multiple times. His content is often syndicated reaching thousands of readers worldwide.

Seth works with over 25,000 professionals every year in conferences and professional seminars. His ability to teach techniques that spread change fast has won him high regard. He is the author of numerous articles on collaboration and change leadership, all of which can be downloaded from his website, [VisionaryLeadership.com](http://VisionaryLeadership.com).

***Seth's largest scale change initiatives to date include:***

- **World Bank - Knowledge Management, 1996 – 1998**  
As a result of this work the World Bank received international recognition and was publicly named one of the *Most Admired Knowledge Enterprises*. Effort included work on business processes and administration, World Bank policy, publishing, media, communication, thought leadership, public relations, partnerships, operations, knowledge sharing, training, support, technology, legal, talent, human development
- **World Bank - Enterprise Resource Planning, 1999 – 2000**  
Included activity in operations, finance and risk management, thought leadership and public relations

- **Peace Corps - Introducing technology system-wide and addressing changes in demographics among volunteers to include African-American, Hispanic, and elderly, 2004 – 2005**

Included global work in operations, knowledge sharing, training, and support, information technology, business processes and administration

- **NASA Independent Verification and Validation, software testing for the space program - Taking the senior leadership team from 100% compliance to world-class, 2005**

Included leadership, thought leadership and public relations, partnerships, operations, knowledge sharing, training & support, talent and human development

- **Shell Exploration and Production Co - Introducing advanced technology into the ground, 2007-2009**

Included impact throughout the Americas and top-level work with senior managers in headquarters, Rijswijk, the Netherlands. Areas of impact included Leadership, Business Development, Partnerships, Finance and Risk Management, Operation, Talent and Human Development, Knowledge Sharing, Training, and Support, Procurement, Information Technology, Business Processes and Administration

#### **Other executive clients, 2000 - 2010:**

- Jane Anderson, Executive Director, Fulbright Association
- Gregory Balestrero, CEO, Project Management
- David Baxa, CEO, VISTA Technology Services Inc.
- Mike Finnell, CEO, Youth for Understanding USA
- Ken Garrison, Executive Director, Society of Competitive Intelligence Professionals
- Linda Hallman, Executive Director, American Association of University Women
- Jill Hreben, CEO, Otterbein Retirement Living Communities
- Doug Kleine, Executive Director, Association for Conflict Resolution
- Andrew Kutt, Director & Founder, Oneness Family School
- Diane James, Executive Director, Womens Transportation Seminar
- Dan Longo, MD, Scientific Director, National Institute on Aging
- Chris McEntee, CEO, American Geophysical Union
- Bill Millar, CEO, American Public Transportation Association
- Ralph Nappi, CEO, The Association for Suppliers of Printing, Publishing and Converting Technologies
- Susan Newman, Secretary General, International Real Estate Federation
- Julie Oyegun, Director, World Bank Diversity Programs
- Mary Power, Executive Director, Human Resource Certification Institute
- Susan Sarfati, CEO, Center for Association Leadership
- John Saunders, Executive Director, National Forum for Black Public Administrators
- US Congressman Christopher Shays, Connecticut
- Jimmy Neil Smith, International Storytelling Foundation
- Barbara Tulipane, CEO, National Recreation and Parks Association
- Robert T. Van Hook, Interim Executive Director, Center for American Nurses
- Gaddi Vasquez, Director, Peace Corps
- Kathy Warye, CEO, Association of Professionals in Infection Control

- James Wolfensohn, President, World Bank

**Organizational Clients 2000-2010:**

American College of Cardiology	Fulbright Association	Otterbein Retirement Living
American Geophysical Union	Georgia Nurses Association	Communities
American Institute of Architects	HR Certification Institute	Peace Corps
American Nursing Credentialing Center	Human Resources Professionals Association of Ontario	Personnel Administration Office of Alberta-Canada
American Public Transportation Association	InnVentures	Pinellas Realtors
American Society of Association Executives	Institute of Management Accountants	Project Management Institute
ARK Group	International Coach Federation	Royal Dutch Shell
Association for Suppliers of Printing, Publishing and Converting Technologies	International Finance Corporation	Smithsonian Associates
Association for Supervision and Curriculum Development	International Storytelling Foundation	The Council for Excellence in Government
Association of Independent Corrugated Converters	Johns Hopkins University Applied Physics Laboratory	Treasury Executive Insitute
Atlanta Regional Commission	Johns Hopkins University Bloomberg School of Communications	Trillium Health Care
Braintrust International	KM World	Unisys
Center for American Nurses	Leigh Bureau	UNDP
Center for Association Leadership	Marriott International	University of Maryland International Incubator
Center for Narrative Studies	NASA Goddard Space Flight Center	US Department of Education
Chicagoland Association Forum	NASA IV & V	US Department of State
Congressman Christopher Shays	NASA Masters Forum & EduTech Ltd	US Environmental Protection Agency
Defense Information Systems Agency	National Auctioneers Association,	US Geological Survey
Empire State Society of Association Executives	National Institute of Health	Virginia Council of CEOs
Ernst & Young	National Institute on Aging	VISTAtsi
Fairfax Partnership for Youth, Inc.	National Park Service	West Virginia Department of Education
Federal Executive Institute	National School Board Association	World Bank Group
Financial Crimes Enforcement Network	National Society of Professional Engineers	Youth for Understanding
	NOBLIS	
	Oklahoma Nurses Association	
	Ontario Public Housing Authority	and several intelligence agencies

**World Bank Employment**

2001 – 2002 Senior Information Officer, Internal Communications  
 1999 – 2000 Communications Manager, Global Change Initiatives  
 1996 – 1998 Knowledge Management Analyst  
 1989 – 1996 Information Systems Implementation Specialist

EDUCATION: B.A., Mathematics; Indiana University; Bloomington, Indiana